



CMCA 2023 Summit Workshop Descriptions

Workshop Session I

Trauma-Informed Spiritual Warfare

Don Allsman, Charles Anderson | Jesus said the devil comes to steal, kill, and destroy, but we can grow in our ability to resist him, breaking strongholds produced by trauma. By engaging in spiritual warfare, we can find healing from our past and practical tools for the future. **Don** is the CEO of Completion Global and builds collaboration among organizations. Don is the author of several publications to help those in incarceration ministry including *Think Again: Transformation that Yields a Return on God's Investment* & *The Heroic Venture: Wise Leadership in Uncertain Times*. **Charles**, as the CEO of Epiphany Life Change, trains the incarcerated and assists in re-entry across Texas.

Providing Spiritual Care on the Inside for Outside Transformation

Margaret Cawood, Emily Kelly | Georgia Department of Juvenile Justice incorporates Chaplaincy Services to provide a holistic approach to help care for the youth within our agency. Chaplaincy Services does so through teaching tools of Prayer, Meditation, Study, and Service to the youth we serve. The Division of Treatment and Care functions to provide positive youth development to best help support and promote rehabilitation for all in our care. As Deputy Commissioner of The Division of Treatment & Care, **Margaret** is responsible for the Office of Behavioral Health Services (OBHS), the Office of Classification and Transportation Services (OCATS), The Office of Chaplaincy Services, The Office of Nutrition and Food Services which are provided to youth in all of Georgia's Department of Juvenile Justice secure facilities. **Emily** is the Director of the Office of Chaplaincy Services for Georgia's DJJ.

Sharing the Gospel One on One in a Correctional Setting

Daniel Earley | God is calling incarcerated men and women to understand the gospel and be born again! So, come learn how to better navigate a biblically effective evangelism conversation and defend the gospel behind bars. Step by step instruction. God called **Daniel** into ministry while reading a book written by a chaplain on personal evangelism. God has provided many unique opportunities for me to be trained in evangelism, train others to share the gospel, and serve in full time prison ministry.

Transformative Reentry Housing

Andrew Foster | Since 2020, Inspiration has experienced an 8% recidivism rate for reentry program graduates. Successful and sustainable reentry housing is difficult. Foster will share proven methods to execute and sustain reentry housing. **Andrew** is the CEO & Founder of Inspiration Ministries headquartered in Auburn, IN while impacting reentry in the Midwest. Inspiration currently operates 13 reentry homes with 7 more scheduled to open in 2023.

Mobilizing Efforts to Unlock Second Chances

Chelsea Friske, Monika Soto | Through this interactive workshop, attendees will discover how key community members can be levers for culture and policy change, and hear about some key policy changes that have recently passed. **Chelsea** is Senior Manager, Policy & Research and serves Prison Fellowship's advocacy team by managing the tracking of criminal justice trends at the state and federal levels and producing resources that raise the profile of values-based criminal justice reform. **Monika** serves as the Justice Ambassador Program Manager at Prison Fellowship by equipping Ambassadors to advocate for cultural change and legislative reforms that advance justice that restores.

Navigating Challenges Inside Facilities

Ilinda Jackson | Navigating in facilities requires the ability to work well with others and be flexible for unplanned change while ministering to staff, inmates, and volunteers who provide services. **Ilinda** is a chaplain and works with the Oklahoma Department of Corrections as the Agency Volunteer Services Coordinator. She is also the pastor of the Secret Place Community Church, a church with a heart for the surrounding community, including hurting women and their children. Ilinda is the founder and CEO of Raising the Standard Ministries, Inc. which offers faith-based transitional services for women and their children.

Recruiting Quality Volunteers

Evelyn Lemly | Quality volunteers are important to having great ministry. We will discuss how we recruit the right people, ensuring we are vetting our volunteers well, and helping to retain quality volunteers. **Evelyn** serves as CEO of Kairos Prison Ministry International which is in over 500 communities in 10 countries utilizing over 30,000 volunteers. She holds an MBA in leadership of organizations, marketing, and finance and she has trained around the world in fundraising, management, and leadership. Evelyn serves as President on the Executive Board for CMCA.

Prison Ministry as Cross-cultural Mission

Mark Walker, Quentin Valdois | Ministries are increasingly aware of the unique culture that exists inside prisons. We will consider how biblical and historical lessons from the field of Christian missions can help effectively overcome cross-cultural challenges in prison ministry. **Mark** is Founding Director and pastor of The Cell Church, a prison ministry built on missions principles. He is currently pursuing a PhD in Bible and Theology. **Quentin** is the ministry's Southern Colorado Director and pastor. Both are former prisoners.

Hope from the HOOD (Helping Out Others 'through' Discipleship)

Tina Yolanda Washington | Rebuilding your Life After the X ("experience") requires having HOPE. In TY's workshop, she will walk through some steps she has learned to becoming Healthy, through Opportunities, & connecting your Purpose to your life Experiences using the letters from HOPE. **Tina** was formerly incarcerated, however through grace she was discipled and trained for ministry, set free by God through forgiveness, redemption and restored to purpose. She serves, shares and supports the mission of restorative justice through correctional ministry.

Workshop Session II

Caring for People who have Experienced Trauma

Amanda Bagnall | Trauma has a way of showing up in ways we don't always understand or expect. Those of us who care for others sometimes find that the journey can prove to be challenging when met with unexpected turbulence. We will review some of the key concepts of trauma and the way God has wired us for survival, including how we as helpers can be better equipped to aide others on that journey. **Amanda** is a Licensed Marriage and Family Therapist from Wheaton College, with a passion for working with people who have gone through trauma. Amanda has experience working in group homes with children and youth who have been abused and is currently the clinical director of Naomi's House, a local non-profit providing hope and healing for exploited and trafficked women. Amanda strives towards wholeness in her personal life as she and her husband have overcome personal traumas and addiction, through the goodness of God.

Overcoming Increasing Correctional Facility Mail Restrictions

John Byrne, Doug Cupery | We will be discussing challenges and potential solutions to navigate policy and procedural changes for processing incoming facility mail. Digital content and mentoring via student tablets offer new opportunities for the future. **John** is the director of student programming for Crossroads Prison Ministries. **Doug** is Director of Church Engagement at Crossroads. Since 1984 Crossroads has provided correspondence mentoring to men and women in prisons and jails.

Marketing Trends for 2023: Is Social Media your Solution for Marketing, Fundraising and Outreach?

Stacey Divine | Learn what the most successful marketing trends are for 2023 and how to use them to benefit your organization. This seminar/workshop will provide insight into the most effective marketing tactics providing the best outcomes today and answer key questions: 1. Do we use more social media or less? 2. Where, what and why do we post for the best outcomes? 3. How do we leverage social media for our fundraising efforts when we have little to no staff to manage it? 4. How do we ethically utilize platforms that may contradict with our faith? **Stacey** has over 25 years of marketing communications experience within the telecommunications, financial, manufacturing, entertainment and non-profit industries.

Choose the Next Right Donor Engagement

Kevin Howells and Angie Bartell | Great donor engagement connects the heart of the donor with your mission. Join us and add to your donor engagement toolbox practical and strategic tips so that you develop authentic and transformational partnerships with donors. **Kevin and Angie** are both with Good News Jail & Prison Ministry. Kevin enjoys connecting with people and getting people connected to advance an organization's mission. Angie advocates bringing the science of fundraising and donor engagement and the art of partnership development together for transformation.

Grief and Mourning on the Inside

Paul Nielsen | Being behind bars magnifies the loneliness and pain of loss while living in an environment that prohibits mourning. Suppressed grief often exhibits as anti-social behavior. Caring for the brokenhearted is a difficult yet critical role for Chaplains. **Paul** is a bi-vocational chaplain serving in both the softest and the worst yard in Colorado. His passion is to grow disciples who exhibit God's love as they serve one another.

Humanizing the Badge, Humanizing the Tattoo

Adam Procell, SGT Amy Rivera, LT Michael Dix | Acceptance of authority lessens criminal behavior. Providing mentorship via Law Enforcement to the formerly incarcerated has the ability to humanize both sides, creating safer communities. "I found God" in prison is a misnomer, the implication that God is lost when in fact we are. God found 15 year old **Adam** Procell, the then youngest inmate in the adult prison system and has since given him a second chance to help others not reoffend. SGT. **Amy** Rivera, has 17 years of law enforcement experience working in diverse communities in the City of Milwaukee. Her current role is supervisor at the Office of Community Outreach & Education. She is the coordinator for the Milwaukee Police Department's Volunteer Youth/Adult Programming and Citizen Academy classes.

Imprisoned to Empowered

Matt Thomas | Train the justice-involved to lead the church in their context and empower them to train others to do the same. The Freedom Initiative provides a path to develop leaders and multiply churches both inside and out. **Matt Thomas**, a released citizen who had his life changed through Jesus Christ, started Firm Foundations Ministries in 2013 to provide Christian reentry housing and to disciple leaders who are justice-involved to lead the church inside prison and out.

Looking at Reentry through the Lens of Recovery

Mark Vander Meer, Greg Chandler | This workshop equips church leaders to see reentry ministry through the lens of recovery ministry. Learn how to use recovery ministry in your church to help returning citizens to address all mental health issues as they adjust to life on the outside. Dr. **Mark Vander Meer** is founder, Pastor and Executive Director of Community Recovery International for over 20 years in Grand Rapids, Michigan. Dr. Vander Meer has brought Community Recovery to five other countries and coaches pastors globally. **Greg** is a 34 year “returning citizen”, Licensed/Ordained Minister, Certified Recovery Coach specializing in Relapse Prevention, and Operations Director, Community Recovery International.

What do you Need to Know about Gen Z?

Brandi N. Williams | Today's young adults face enormous challenges and are bombarded by new societal norms that leave them indifferent about how to own and express their faith. In this session, we will discuss the challenges and opportunities for connecting with this generation. In the likeness of the Apostle Paul, we will explore whom we need to become so that Gen Z might be saved by all possible means. **Brandi** is the Director of the African American Church Evangelism Institute at the Wheaton College Billy Graham Center. Brandi has an M.A., Theological Studies and is currently obtaining her Ph.D. in Organizational Leadership at Eastern University. Her research explores the role of the Black Church in business creation. Brandi has over 15 years of ministry, nonprofit, and consulting experience. She is an author, licensed minister, Black Girl Ventures Change Agent fellow, and has a Certificate in Women's Entrepreneurship from Cornell University.

Workshop Session III

How to Start a Reentry Program

Jerry Blassingame | If you are thinking about starting a Reentry program or you are currently working on one this workshop is for you. Glean from the experience of a veteran Reentry specialist with 24 years of experience. You will learn first-hand what it takes to run a successful reentry organization. We will walk from concept to funding, do's, don't and the good, bad and ugly of reentry. **Jerry** is founder and CEO of Soteria Community Development Corporation in Greenville, South Carolina. He mentors and trains previously incarcerated individuals as they reenter communities, acting as a catalyst for mutual understanding, respect and cooperation. As a survivor of the criminal legal system, Jerry provides tools to enable access and opportunities for individuals and families impacted by the legal system.

The Heart of a Chaplain

Jim Browning | While one may easily spot another with a ‘chaplain's heart,’ it is challenging to define and measure. What are some tangible & intangible qualities? This workshop will explore this question of what does it take to have “The Heart of a Chaplain?”. **Jim** serves as Director, Marsh Center for Chaplain Studies & Adjunct Professor for B. H. Carroll Theological Institute. He served nearly 30 years as a military chaplain and is the general editor/contributor of “The Heart of a Chaplain.”

Why Creating Church "Community" in Prisons and Jails is Essential to Rehabilitation

Eric Dorsey | Preaching can be a tool for people in prisons to learn what the message of the gospel is, but it is inside community where true transformation takes place. This workshop will explore important concepts to build an environment of transformation. **Eric** is the pastor for Community Freedom, an initiative of Community Christian Church to plant churches inside of prisons and jails. Eric speaks not only from his biblical training but also his experience of being incarcerated.

Doing Ministry in Difficult Economic Times

Vance Drum | We're in the midst of a difficult economic time. God's ministry continues, but methods may need to be adjusted. This workshop will explore how to accommodate ourselves and our ministries to new economic realities in which ministry can still thrive. **Vance**, D.Min. is a Peer Ministry Consultant with Prison Seminaries Foundation. He is the former Director of Chaplaincy Operations in the Texas Department of Criminal Justice, retiring after 32 years with the agency. He is a graduate of Gordon-Conwell Theological Seminary, Murray State University and Abilene Christian University.

Don't Give Up on the Local Church

Mary Flinn | Is the local church still a viable and relevant place of shalom for returning citizens? Join us as we discuss the cross-cultural nature and potential of partnership between the Community Church and those who have experienced the Church Inside. **Mary** holds the Master of Arts in Theology (MAT) from Fuller Theological Seminary. She is on the Board of Directors for Completion Global, Inc. and leads TUMI Topeka. She is privileged to have a decade of service to the incarcerated church.

Maximizing the Church's Ministry to the Incarcerated and their Families

Patti Hammonds | Prison Fellowship Angel Tree can help you maximize your ministry to incarcerated parents! Angel Tree can serve as a pathway to connect parents with their children and families and equips churches to integrate these families into church activities year-round, resulting in mutually beneficial relationships that foster growth, support, and encouragement for the parent and their family. **Patti** is Director of Angel Tree Chaplain Relations for Prison Fellowship Ministries. She has been employed with Prison Fellowship for 15 years. Previous roles include supporting Angel Tree ministry partners.

First Things First - Faith in Recovery

Kenny Kohberger | First Things First is an engaging interactive presentation of the "Faith In Recovery" curriculum piloted at Columbia Correctional Institution (CCI), January 2022. The curriculum was successfully completed by thirty people in our care. Participants will discover the significance/importance of God in AA's Twelve-Step program of recovery. **Kenny** has served as a volunteer in correctional institutions, bringing Twelve Step meetings behind the walls. He recently piloted the First Things First-Faith in Recovery curriculum central to his thesis/capstone project at Virginia Theological Seminary.

The Church and Registrants

Bob Van Domelen | This workshop will look at examples of policy and practice from five years ago as well as the present with an attempt to better define how the church can be part of the healing process for those in reentry. **Bob** Van Domelen, Broken Yoke Ministries, has been serving those with sex-related offenses since 1989. Author of *Can I Tell You Something* (Covenant Books) and a bimonthly newsletter, *Into the Light*, he also has a correspondence ministry to registrants.

Workshop Session IV

Empowering, Equipping, and Encouraging Women with Purpose and Potential!

Leticia Chavez-Paulette, Georgette Vigil | What is a faith-based transitional home for women? How can we equip others for success? Approaching reentry with faith coupled with our participant's goals first and foremost, allows us to provide a beautiful, safe, peaceful, and positive environment for a successful transition back into their communities and their families! **Leticia** is founder and Executive Director of A Peaceful Habitation which provides workshops, wellness services, mentorship, evidence and faith-based services for justice and marginalized women in NM. As many have done before her, **Georgette** (Gette) surrendered to God completely after a tragic and traumatic event caused her to be incarcerated and her children placed with family members. She now uses her life experience to help other women and men overcome barriers and challenges.

Caring for Yourself and Your Team

Asia Doble | Caring for traumatized clients comes at a cost to service providers. Our session will seek to explore what it means to take care of yourself, and the pivotal role supervisors play in providing care to their team. **Asia** has an undergraduate degree from Moody Bible Institute in Ministry to Victims of Sexual Exploitation and MSW from the University of Illinois at Chicago. She has had 4 years of experience working with trafficked persons.

Coaching Chaplains and Volunteers for Joy

Frederick Eschenburg | Ministry is isolating, Chaplain work can be lonely. How do ministries care for Chaplains & Volunteers? Coaching leads Chaplains & Volunteers relationally, helping them to identify pain points, leading to mission outcomes of encouragement and joy. The 40th year of ministry brought **Rick** to Reach the Forgotten Jail Ministry. Rick has pastored in rural, suburban and urban settings, serving large and small churches, while spending 5 years directing a storefront, not for profit counseling ministry.

Juvenile Ministry: How to Get Started

Steve Lowe | "I want to do ministry in a juvenile facility, but I don't know where to begin." Let's identify the most troublesome blockages we may encounter and make plans for prevailing over each one. Justice-involved youth desperately need Christ, which means they need us front and center. Let's make sure they receive ministry delivery that brings transformation and spiritual healing. Serving justice-involved youth in juvenile halls, camps, and ranches since 1970, **Steve** has over five decades of experience as a Deputy Probation Counselor, Institutional Therapist, Para-chaplain, and Correctional Chaplain. Steve has served as the Senior Protestant Chaplain for the Orange County Probation and Social Services Department since 1981. In 1985 he founded and serves as Executive Chaplain for Pacific Youth Correctional Ministries

A Holistic Approach to Ministry

Audryanna Reed | Project 61:1 aims to lead those impacted by incarceration to spiritual freedom through the hope, grace, and love of Jesus Christ. With the aim of being a holistic prison ministry, Project 61:1 has three pillars: pre-trial, in-prison, and re-entry. **Gabby** Reed is passionate about addressing the effects of mass incarceration through policy reform and holistic reentry. She became the leader of the Project 61:1 Prison Ministry at One Community Church in 2021.

Outsourcing Needed Capabilities--Building Flexibility for Organizational Success

Romney Ruder | Often, leaders heed the call to start ministry, but don't understand how to create the building blocks needed for success. This results in a stymied organization; unable to move on to the next stages of growth. There is sustainability in flexibility. Dr. **Romney** Ruder is President of Lifeline Global Ministries and author of "Finding Your Pace". He is an Adjunct Prof. of Bus. at Newman Univ. and brings 30 years of senior leadership experience from Fortune 10, 500, private and non-profit corporations.

Implementing Evidence-based Practices and Discipleship

Karen Swanson | Motivational Interviewing is an evidence-based practice that fosters change by helping a person explore and resolve ambivalence. Rather than trying to “fix” a person’s behavior, MI looks for ways to access internal motivation for change through conversations that are empathetic and respectful. Participants will be able to name and demonstrate the basics of MI. **Karen** is Director of the Correctional Ministries Institute at the Wheaton College Billy Graham Center and oversees the Charles W. Colson Scholarship Program. She has served in higher education for more than 25 years and has developed training curriculum. Karen is an author, conference workshop speaker and co-founder of CMCA.